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**STATE OF DELAWARE**  
**BOARD OF CLINICAL SOCIAL WORK EXAMINERS**

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<b>PUBLIC MEETING MINUTES:</b>	<b>BOARD OF CLINICAL SOCIAL WORK EXAMINERS</b>
<b>MEETING DATE AND TIME:</b>	<b>Monday, October 19, 2015 at 9:00 a.m.</b>
<b>PLACE:</b>	861 Silver Lake Boulevard, Dover, Delaware <b>Conference Room A</b> , second floor of the Cannon Building
<b>MINUTES APPROVED:</b>	11/16/2015

**MEMBERS PRESENT**

Rochelle Mason, Professional Member, **President**, Presiding  
John Mucha, Professional Member, **Vice President**  
Kyla Teed, Public Member **Secretary**  
Lori Malloy, Professional Member  
Florienda Scott-Cobb, Professional Member

**DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT**

Eileen Kelly, Deputy Attorney General  
David Mangler, Director  
Jessica Williams, Administrative Specialist II

**MEMBERS ABSENT**

Sandra Bisgood, Public Member  
Tara Donofrio, Public Member

**ALSO PRESENT**

Jennifer Biddle, Department of Corrections  
Ray Fitzgerald, DHSS  
Dr. Marlene Saunders, NASW – DE  
Verity Watson, Division of Research

**CALL TO ORDER**

Ms. Mason called the meeting to order at 9:20 a.m.

**REVIEW AND APPROVAL OF MINUTES**

The Board reviewed September 21, 2015 minutes for approval. Ms. Scott-Cobb moved, seconded by Ms. Malloy, to approve the minutes as written. Motion unanimously carried.

**NEW BUSINESS**

Review of Application to Sit for ASWB Exam (Full Board Review Needed)

Mr. Mucha moved, seconded by Ms. Teed, to approve the application to sit for the ASWB Clinical Exam for Gary Miller. Motion unanimously carried.

Review of Applications for Licensure by Reciprocity (Full Board Review Needed)

Mr. Mucha moved, seconded by Ms. Malloy, to approve the application for licensure for reciprocity for Elizabeth Bell. Motion unanimously carried.

Ms. Scott-Cobb moved, seconded by Ms. Mason, to approve the application for licensure by reciprocity for Margo Lewis-Jah. Motion unanimously carried.

Review 2016 Meeting Dates

The Board reviewed the meeting dates for 2016. The Board will continue to meet on the third Monday of every month, unless it is a holiday, at which time they will meet on the first Monday.

Ratification of Applications to Sit for ASWB Exam

Ms. Mason moved, seconded by Ms. Malloy, to ratify the application to sit for the ASWB Clinical Exam for Lori Feeney. Motion unanimously carried.

Ms. Mason moved, seconded by Ms. Malloy, to ratify the application to sit for the ASWB Clinical Exam for Karen McCall. Motion unanimously carried.

Ms. Mason moved, seconded by Ms. Malloy to ratify the application to sit for the ASWB Clinical Exam for Lenore Morgan. Motion unanimously carried.

**UNFINISHED BUSINESS**

Discussion Regarding Joint Sunset Committee Recommendations

The Board reviewed the final draft of the proposed bill, and made minor changes to the draft. Mr. Mangler advised the Board that by attaching experience to a grandfathering period, it may create unintended labor problems, and will possible cause people to lose employment. He suggested that the Board consider grandfathering everyone that is practicing within the defined scopes.

Mr. Fitzgerald addressed the Board and voiced his concerns regarding the proposal. He suggested that the Board possibly allow the experience to begin at the date of hire for individuals. This will allow an employee to obtain the required experience within a one-year period.

Ms. Teed advised the Board that based on her personal experience; an option may be offering a provisional license for individuals to meet the requirement.

Mr. Mucha moved, seconded by Ms. Teed, to accept the changes made to the bill, and to open the grandfathering period, one year after the enactment of the bill. Motion unanimously carried. The Board will review the revisions during the November 16, 2015 meeting.

Discussion Regarding HB 69

Ms. Scott-Cobb advised the Board that the ASWB's practice act model addresses telepractice, and lists the advantages and disadvantages of telepractice. The Board reviewed the current psychology regulations addressing telepsychology. Ms. Kelly will modify the telepsychology regulations to reflect the discussion, will research other jurisdictions' regulations regarding telepractice, and will present her findings during the November 16, 2015 meeting.

#### Review of Additional Information for CE's Submitted by Carl White Pursuant to Final Order

The Board reviewed the supporting documentation for the "Ethics in Prevention" course that Carl White completed, pursuant to the final order. Ms. Mason moved, seconded by Ms. Scott-Cobb, to accept the CE, as Carl White has met the stipulations of paragraph 7(b) of the final order. Motion carried with Ms. Malloy abstaining.

#### **CORRESPONDENCE**

There was no correspondence.

#### **OTHER BUSINESS BEFORE THE BOARD (FOR DISCUSSION ONLY)**

Ms. Scott-Cobb advised the Board that she believes that the NASW survey will generate good responses, and the possibility of meeting in different counties next year, will be beneficial. The Board thanks Dr. Saunders for her work.

#### **PUBLIC COMMENT**

Dr. Saunders addressed the Board, and provided an update regarding the NASW – DE chapter's activities. Dr. Saunders' recognized the support for multi-level licensure. The NASW-DE recommended that for individuals who meet the requirements for grandfathering, and do not have a social work degree, be identified on their license, with initials that do not indicate that they are a social worker. She suggested an alternative, CHSP, meaning certified human services provider.

Dr. Saunders' reported that the Chapter has scheduled monthly test-prep workshops. According to her report, six individuals attended the October 17, 2015 session. Dr. Saunders informed the Board that to date, 48 individuals completed the survey that aimed to obtain the respondents' views pertaining to multi-level licensure. The Chapter is aiming to obtain responses from at least 135 members, which would represent 30% of the membership. The results of the surveys completed thus far reflect the following:

- 77% of the respondents believe that multi-level licensure protects the public from unethical and incompetent practice
- 87% of the respondents believe that BSW and MSW levels of licensure should be available
- 46% of the respondents reported that non-social workers with substantially related degrees should be grandfathered, while 48% believe those individual should not be grandfathered
- 85% of the respondents reported that individuals who do not have a degree acceptable to the Board, should not be grandfathered.

Dr. Saunders' reported that the Chapter's Ad Hoc Committee, met with Dr. Austin from Delaware State University. The meeting focused on the specific actions that the Social Work Department will take to enhance curriculum development, faculty recruitment, and student recruitment.

The Chapter has met with numerous social workers and other stakeholders and several observations were brought to light. For some, licensure has come to represent a false hierarchy where the clinical social worker sits at the apex of the professional hierarchy and all social workers represent the lower ranks of the profession. On the other hand, some believe that licensure represents an elitist and insensitive way to de-value persons

who complete social work activities but do not have the professional education or training. Obviously, the interpretations are incorrect.

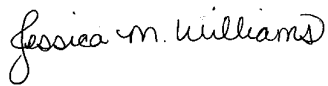
**NEXT MEETING**

The next meeting will be held on November 16, 2015 at 9:00 a.m. in Conference Room A.

**ADJOURNMENT**

Ms. Malloy moved, seconded by Ms. Teed, to adjourn the meeting. Motion unanimously carried. There being no further business before the Board, the meeting adjourned at 11:36 a.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jessica M. Williams".

Jessica M. Williams, Administrative Specialist II  
Delaware Board of Clinical Social Work Examiners